



LUTHER COLLEGE POSITION DESCRIPTION

Title: Interim Chaplain/Campus Pastor, Luther College, University of Regina

Term: 1 or 2 years

Reports to: The President of Luther College

Preamble: Luther College at the University of Regina is a federated college of the University. As a small, liberal arts and sciences college, informed by a progressive understanding of Christianity, Luther seeks to provide a stimulating, supportive environment in which people can develop their potential, deepen their understanding of the world, and engage with the wider community to realize God's justice and peace for all. Our teaching, research, and community life are informed by five key principles: commitment to global citizenship, engagement in social justice, pursuit of a sustainable environment, demonstration of high ethical standards, and reflection on values.

Responsibilities: The Chaplain is responsible for maintaining an interim campus ministry, assessing the needs of Luther College at the University of Regina, and formulating directions for the future. The Chaplain is an integral part of the mission of the College, distinguished by a Lutheran heritage of excellence in scholarship, freedom of inquiry, and a faithful seeking after truth. The Chaplain will work with students and staff of diverse backgrounds, nurturing spiritual growth, supporting spiritual inquiry, and serving as a key staff person in support of the general well being of every member of the College, and where practical of the wider University community.

The areas of responsibility are as follows:

Campus religious life:

The Chaplain provides for a ministry of word and sacrament through regular Sunday worship services and through additional times and forms for worship during the week. The Chaplain involves students and other staff members in the planning and leadership of worship opportunities. The Chaplain is available and qualified to provide instruction for entrance into the Christian church through baptism. The Chaplain interprets the work of the

campus ministry program to prospective students, the university community, national and synodical structures of the Lutheran and Anglican churches, and the local Christian community, and in other ways broadens the scope of religious life. The Chaplain works closely with the Chaplain of Campion College, a Roman Catholic college also federated with the University of Regina.

Pastoral Care:

The Chaplain is available for counseling with students and staff, and acts as a liaison between the College and its students and their families, especially during times of pastoral need.

Programming:

The Chaplain will support the five key principles of the College as indicated in the *Preamble*, by planning or assisting in the development and delivery of seminars, workshops, and other campus life events. The Chaplain is responsible for organizing a number of special events, including the Opening Ceremony for the academic year, the annual College-wide Retreat and the Christmas party. The Chaplain also has a key role in a number of other events, including Convocation and new-student orientation.

Outreach:

The Chaplain seeks personally to contact Luther students and staff as well as students registered at the University of Regina. The Chaplain encourages participation in various worship and study opportunities provided. The Chaplain also reaches out to the wider community through various means: for example, worship, events, and social media.

Prophetic:

The Chaplain stimulates the consideration of priorities within the College and the University, and assists the College in fulfilling its mission of providing an environment in which people can deeply engage with the wider community to realize God's justice and peace for all.

Administration:

The Chaplain participates in the senior leadership of the College and serves on appropriate College and University committees. The Chaplain maintains a supportive and consultative relationship with residence and student services staff.

External:

The Chaplain is involved in the Saskatchewan Synod of the Evangelical Lutheran Church in Canada, national campus

ministry organizations, and student organizations such as the Lutheran Student Movement and the Student Christian Movement. The Chaplain assists the President in representing the College to the churches.

Qualifications:

- Master of Divinity degree and eligible to serve under a call from the Saskatchewan Synod of the Evangelical Lutheran Church in Canada (ELCIC).
- Demonstrated interest in interim ministry. Experience and/or skills in interim ministry, ministry assessment, and organizational goal setting would be an asset.
- Proven ability as a worship leader and preacher.
- Superb written and oral communication skills.
- Skill in individual and group counseling.
- Skill at identifying, training, and mentoring youth leaders.
- Deep interest in ministry in a multifaith, university environment, and commitment to promoting the affirming welcome of all members of the community, regardless of faith background, country of origin, sexual orientation or expression, and intellectual abilities.

Core Duties:

- Hold regular worship services during the academic year.
- Assess the campus ministry needs for the College, and formulate directions for the future.
- Appoint, mentor, train, and supervise peer chaplains.
- Maintain a visible presence on campus and availability for counseling of students, staff, and faculty.
- Develop chaplaincy programming.
- Act as a key liaison between the College and its students and their families needing pastoral presence, especially during family emergencies.

- Plan, implement, and participate in key College events as described under *Programming* above.
- Provide pastoral response to campus and world crises or emergencies.
- Provide a supportive and consultative relationship with residence manager and student residence assistants.
- Participate in the senior leadership of the College.
- Cooperate in an ongoing manner with other chaplains on the University campus, especially at Campion College.