



Evangelical Lutheran Church in Canada

600-177 Lombard Avenue, Winnipeg, Manitoba R3B 0W5 Canada. www.elcic.ca
Toll free: 1.888.786.6707, Phone: 204.984.9150, Fax: 204.984.9185

November 1, 2017

To the leadership of our church,

Our church has undergone a process of reviewing and updating the Letters of Call by which rostered leaders are engaged for ministry as well as creating Employment Agreements to replace the Memorandum of Compensation. We want to extend our thanks for the many ways you provided feedback and helped to clarify and strengthen these documents.

The revised documents were approved by National Church Council at its September 2017 meeting, and become effective January 1, 2018. From that time on, all new calls in the ELCIC will use the revised Letters of Call and the new Employment Agreements.

We strongly encourage rostered ministers and employers to review the new documents and consider signing on to the new Letter of Call and Employment Agreement. We believe that these documents will enhance the quality of your vocational relationships and deepen the bonds of mutual care and accountability. Please note that in the case of an existing call, the terms of the existing call remain in place until both the rostered minister and the employer (congregation or employing agency) have met and mutually agree to adopt the new Employment Agreement.

You will find the Letters of Call and Employment Agreements at: www.elcic.ca/Leadership/EmploymentAgreementsandLettersofCall.cfm. Please work with your synod office to ensure that you are using the appropriate version of these documents with respect to your ministry situation. Synod staff will be available to answer your questions regarding the new documents and the process to be followed.

May God continue to richly bless the ministry we share across our church.

Yours in Christ,

The Rev. Susan C. Johnson
National Bishop, Evangelical Lutheran Church in Canada

The Rev. Dr. Sid Haugen
Bishop, Saskatchewan Synod

The Rev. Dr. Greg Mohr
Bishop, British Columbia Synod

The Rev. Elaine Sauer
Bishop, Manitoba/Northwestern Ontario Synod

The Rev. Dr. Larry Kochendorfer
Bishop, Synod of Alberta and the Territories

The Rev. Dr. Michael Pryse
Bishop, Eastern Synod